

MEMORANDUM

TO: Board of Directors

DATE: September 6, 2016

FROM: Maurene Stanton, Executive Director of Human Resources

RE: Approval of Second Reading of Revised Policy

TYPE: Action Required

The attached policies were reviewed, revised, and legal references updated, in consultation with the Stanwood-Camano School District legal counsel. The following policies are on the consent agenda for approval of the first reading:

- A. Policy 5005 Employment: Disclosures, Certification Requirements, Assurances, and Approval
- B. Policy 5020 Collective Bargaining
- C. Policy 5160 Sexual Harassment
- D. Policy 5201 Drug-Free Work Place
- E. Policy 5222 Job-Sharing Staff Members
- F. Policy 5231 Length of Work Day
- G. Policy 5240 Evaluation of Staff
- H. Policy 5251 Conflicts of Interest
- I. Policy 5252 Staff Participation in Political Activities
- J. Policy 5260 Personnel Records

RECOMMENDATION: That the Board approves the second reading of revised Personnel Policies 5005, 5020, 5160, 5201, 5222, 5231, 5240, 5251, 5252, and 5260.